

**Wednesday, February 10<sup>th</sup>, 2021**

Duffy called the meeting to order at 8:30 a.m. with all members present. Kretzinger moved Zinnel seconded the motion to approve February 3<sup>rd</sup>, 2021 minutes. NO: None; YES: Duffy, Zinnel & Kretzinger. Motion carried.

Zinnel moved Kretzinger seconded motion to approve the agenda as posted. NO: None; YES: Duffy, Zinnel and Kretzinger. Motion carried.

Board reviewed and accepted Business Tax Abatement Application for Baratta wedding Barn. Will formally accept it after the process of publication for the resolution for it.

Zinnel moved Kretzinger seconded motion to approve hiring Hunter Thorpe, Asst. County Attorney at \$62,000 per annum effective March 1, 2021. NO: None; YES: Duffy, Zinnel & Kretzinger. Motion carried.

Kretzinger moved Zinnel seconded motion to approve signing Adopt-A-Road Litter Removal Program application for Bryant Family for Highway E57 from H Ave to L Ave. NO: None; YES: Duffy, Zinnel & Kretzinger. Motion carried.

Kretzinger moved Zinnel seconded motion to approve signing the ISAC Group Health, Dental and Vision Benefits Programs for FY22. NO: None; YES: Duffy, Zinnel & Kretzinger. Motion carried.

Zinnel moved Kretzinger seconded motion to approve signing Confirmation of Medicare Compliance Addendum. NO: None; YES: Duffy, Zinnel & Kretzinger. Motion carried.

Kretzinger moved Zinnel seconded motion to approve Reliance Standard Option 1 for Group Term Life/ AD & D Benefit Option. NO: None; YES: Duffy, Zinnel & Kretzinger. Motion carried.

Stacy Tharp, Human Resources Director, gave a Departmental Update.

Russ Stevens, Building & Grounds, was present for a Budget discussion.

Mike Galloway, Ahlers & Cooney, was present by phone. Zinnel moved Kretzinger seconded motion to enter into closed session at 10:02 a.m. NO: None; YES: Duffy, Zinnel & Kretzinger. Motion carried.

Closed Session Pursuant to Iowa Code 20.17 (3)- "*Negotiating sessions, strategy meetings of public employers, mediation, and the deliberative process of arbitrators shall be exempt from the provisions of [chapter 21](#). However, the employee organization shall present its initial bargaining position to the public employer at the first bargaining session. The public employer shall present its initial bargaining position to the employee organization at the second bargaining session, which shall be held no later than two weeks following the first bargaining session. Both sessions shall be open to the public and subject to the provisions of [chapter 21](#). Parties who by agreement are utilizing a cooperative alternative bargaining process may exchange their respective initial interest statements in lieu of initial bargaining positions at these open sessions. Hearings conducted by arbitrators shall be open to the public.*"

Kretzinger moved Zinnel seconded motion to resume open session at 10:41 a.m. NO: None; YES: Duffy, Zinnel & Kretzinger. Motion carried.

Gary Armstrong, Mack, Hansen & Gadd was present by phone for Drainage District 137 Sewer Discussion with the City of Boone. Also present, Jim Robbins, Bill Skare, Matt Speers, Scott Kruse, Katie Moran, other city employees. After discussion, both sides would like to work together and not go to litigation. City will take the lead on it, but county will have input as well. City will contact Kent Rode at Bolton & Menk to assist getting an estimate, hopefully can have an agreement by July 1.

Scott Kruse, County Engineer gave a departmental update. Kretzinger moved Zinnel seconded the motion to deny the approval of Job Description for Secondary Roads Financial Data Manager and Wage Scale for "Secondary Roads Financial Data Manager", with the note that it could be added to his budget later, if approved. NO: None; YES: Duffy, Zinnel & Kretzinger. Motion carried.

Tanner Scheurmann, Conservation Director was present for a Budget discussion.

Kretzinger moved Zinnel seconded the motion to adjourn the meeting. NO: None; YES: Duffy, Zinnel & Kretzinger. Motion passed. Chairman Duffy adjourned the meeting at 12:27 p.m.

Approved this 10<sup>th</sup> day of February, 2021.

Attest:  
Diane R. Patrick, County Auditor